

## Management System Policy

**Providing a safe, healthy environment with a commitment to eliminating hazards and reducing risks.** Metal Group is responsible for the health and safety of everyone who works for the organization. The leadership is

committed to the integrity of all the people who work there, making every effort to preserve their health and safety, preventing to preserve their health and safety, preventing harm. Everyone has a responsibility to look after their own health and safety, as well as that of their colleagues.

**Take care to protect the environment, adopt sustainable practices and prevent pollution.** The Metal Group is responsible for preserving the environment, with the leadership and each professional committed to commitment to protecting it and preventing pollution.

Ensuring the quality of rebar and copper wire, promoting the profitability of the business, and seeking the satisfaction of our shareholders and our customers, professionals, and society. To provide products and services with quality and effectiveness in their application.

To ensure that the Organization is competent to comply with applicable legislation, standards, and other requirements in an impartial and responsible manner.

Ensure compliance with legal requirements, standards, and other applicable requirements, guaranteeing the

safety and health, sustainable development, productivity, and process efficiency.

## Promoting people's development, providing social equality, and managing social and environmental practices.

Training and involving professionals, encouraging their self-development, growth, and participation to compliance with applicable requirements, standards and procedures. Support and encourage social and environmental practices, valuing people, and the surrounding community.

## Stimulate a culture of innovation for sustainability, the evolution of the organization and a focus on new trends.

To seek out new technological trends, promoting innovation, with a view to making processes, products, and services more effective, with quality and productivity, providing people with a safe, healthy, and sustainable environment.

Encourage continuous improvement of the management system, involving stakeholders. Continuously improve the management system and its performance in relation to health, safety, and the environmental protection, seeking to fulfill the effectiveness of products and processes, customer satisfaction, shareholder, and stakeholders, with a focus on growing and lasting results for the sustainability of the organization.



Rev.00 - 25/03/2024